

## Novus Holdings Limited (Incorporated in the Republic South Africa) JSE share code: NVS ISIN: ZAE000202149 ("Novus Holdings", "the Company" or "the Group")

## NEW NOTICE OF ANNUAL GENERAL MEETING

Shareholders are referred to the announcement on Wednesday, 10 August 2016 in which the notice of the annual general meeting scheduled for 12 August 2016 was withdrawn.

Notice is now hereby given that the annual general meeting of Novus Holdings will be held on Friday, 23 September 2016 at 11h00 at the registered office of the Group at 10 Freedom Way, Marconi Beam, Montague Gardens in Cape Town ("new notice").

Shareholders are advised that certain amendments have been made to the resolutions for the annual general meeting, which are reflected in the new notice and proxy form. These changes relate to:

- Special Resolution Number 2.2 Grant of rights under Share Appreciation Rights (SAR)
  Scheme, and, specifically, to the SAR Scheme guidelines: The SAR Scheme has an embedded company performance condition, no further company performance conditions are applied and the guidelines in this regard have been amended accordingly;
- Ordinary Resolution Number 3.1 Appointment of Keith Anthony Vroon as chief executive officer: His acting appointment has been made permanent from 28 July 2016; and
- Ordinary Resolution Number 3.2 Appointment of Edrich Fivaz as chief financial officer: His appointment is effective from 1 September 2016.

## Salient dates

The new notice and proxy form have been distributed to shareholders who were recorded as such in the Company's securities register on Friday, 12 August 2016 being the notice record date set by the Board of the Company used to determine which shareholders are entitled to receive the notice of the annual general meeting.

The record date on which shareholders of the Company must be registered as such in the Company's securities register in order to attend and vote at the annual general meeting is Friday, 16 September 2016 being the voting record date set by the Board of the Company.

The last day to trade in order to be entitled to vote at the annual general meeting will therefore be Tuesday, 13 September 2016. Proxy forms must be lodged by no later than 11h00 on Wednesday, 21 September 2016.

Both the new notice and proxy form are available for download on the Group's website, <u>www.novus.holdings</u>.

Cape Town 23 August 2016 Sponsor: Investec Bank Limited